

# International Shared Governance Virtual Summit

March 20, 2025

9:00 am – 4:30 pm Central Time

*Participants will receive a link to the summit at least 1 week prior. If you do not receive this link, please reach out to us at [chcm@chcm.com](mailto:chcm@chcm.com).*

## AGENDA:

0900-0910	<b>Welcome &amp; Conference Overview</b>
0910-0940	<p><b>Keynote</b></p> <p>Marky Medeiros – Service Line Director, Creative Health Care Management  <b><i>What's In a Name? Shared/Professional Governance and Other Such Titles...</i></b>  Organizations call their governance structures many different things. In this presentation, Marky will examine the differences in terminology and principles associated with Shared Governance, Professional Governance, Shared Decision-Making, and Participatory Management. She will align terminology with principles to understand the differences and reason why all the different names exist.</p>
0940-0945	BREAK
0945-1045	<p><b>Session #1</b></p> <p><b>Breakout A</b></p> <p>Rebecca Welborn, Madeline Avenarius, &amp; Jack Skidmore – UofL Health  University of Louisville Hospital – Kentucky  <b><i>Caucus Under Construction: Revitalizing Shared Governance at the Service Line Level</i></b>  This presentation will explore how leveraging Shared Governance can revitalize nursing engagement in a post-COVID landscape.</p> <p><b>Breakout B</b></p> <p>Simone Cheong, Kristina Perez, &amp; Natalie Nunez - West Kendall Baptist Hospital - Florida  <b><i>Shared Governance: Growing Next Generation of Nurse Leaders</i></b>  This presentation discusses shared governance and its importance in nursing and other professions. They will discuss shared governance manifestation in the clinical setting in the form of unit-based practice councils (UBPC) and the role of those councils as a mentoring and succession planning platform.</p>
1045-1055	BREAK
1055-1155	<p><b>Session #2</b></p> <p><b>Breakout A</b></p> <p>Marc Fabrey – Corewell Health Beaumont University Hospital – Michigan  <b><i>Stick and Carrot: An Alternative Approach to Information Sharing and Engagement</i></b>  This presentation aims to illuminate new and innovative ways to create meaningful engagement between the Magnet® committee and clinical nurses to increase information delivery to clinical staff. They will share how increasing meaningful engagement of clinical nursing staff can positively impact enrollment and participation in shared governance committees</p>

	<p><b>Breakout B</b></p> <p>Jennifer Blackman, Autumn Aniello, &amp; Stephanie McCarthy - Joe DiMaggio Children’s Hospital – Florida</p> <p><b><i>Power of Play Dolls</i></b></p> <p>This presentation will explore how a shared governance council in a pediatric hospital developed and implemented multi-cultural Power of Play Dolls to enhance patient education and improve patient experience outcomes.</p>
1155-1235	LUNCH
1235-1335	<p><b>Session #3</b></p> <p><b>Breakout A</b></p> <p>Ivette Valadez, Shirleen Smith, &amp; Heather McIntyre – VA North Texas Health Care System – Texas</p> <p><b><i>Revising Shared Governance to Achieve Nursing Excellence</i></b></p> <p>Learn how a VA organization revised its shared governance model, structure, and processes to become Veteran- and outcome-driven. They will share best practices on how they incorporated the Pathway® and Magnet® framework as the foundation for shared governance. They will discuss lessons learned and what they have established in preparation for dual designation.</p> <p><b>Breakout B</b></p> <p>Jessica Whitney, Jamie Veith, &amp; Audrey Rutkowski - Henry Ford Jackson Hospital – Michigan</p> <p><b><i>Engaging Shared Governance Membership in the Magnet® Journey and Evidenced-Based Innovations</i></b></p> <p>This presentation will explore the principles and benefits of shared governance in alignment with the Magnet® journey in an acute care hospital setting. They will discuss the implementation of a shared governance council structure and the evolution of the councils in the acute care setting. The session will also provide examples of evidence-based innovations implemented through leadership and interdisciplinary collaboration to support the Magnet® culture.</p>
1335-1340	BREAK
1340-1440	<p><b>Session #4</b></p> <p><b>Breakout A</b></p> <p>Kelly Weary – SSM Health - Missouri</p> <p><b><i>Nurse Well – “Bee”ing: Re-Imagining Nursing Documentation</i></b></p> <p>The SSM Health System Professional Nursing Practice Council embarked on an inspiring mission to enhance nurse well-being by addressing the challenges of nursing documentation. This groundbreaking initiative brought together a diverse and talented team from 16 acute care ministries and 4 post-acute ministries to standardize and optimize inpatient adult med-surg documentation to free up valuable nursing time for direct patient care. By significantly reducing the documentation burden, this project revolutionized the culture of nursing documentation at SSM Health and empowered practicing nurses to shape a new era of efficient and effective practices.</p> <p><b>Breakout B</b></p> <p>Kim Chapman &amp; Leigh Grzywacz – Corewell Health Beaumont Troy – Michigan</p> <p><b><i>Take FLIGHT with Me! A New Take on Unit Council Structure</i></b></p>

	This presentation will explore how a hospital implemented principles and ideas from Browder et al.'s book, <i>Rethinking Your Unit Council Structure</i> , to encourage more participation, help staff members develop change ideas in their department, and provide a structured way to track those projects.
1440-1450	BREAK
1450-1550	<p><b>Session #5</b> <b>Breakout A</b></p> <p>Jennifer Dammeyer &amp; Natalie Ford - University of Michigan Health of Michigan Medicine – Michigan <b><i>Empowering, Inspiring, and Celebrating the Unit-Based Committees</i></b> Learn how a Committee Chair Forum was initiated as part of the nursing shared governance structure to empower nurses with leadership skills, a practice network, and information/resources that enhance the effectiveness of the unit-based committee (UBC).</p> <p><b>Breakout B</b></p> <p>Jeannette Styles &amp; Nicole Gooding – PeaceHealth – Oregon <b><i>Implementing a President of Nursing Staff in a Unionized Nursing Workforce: Implications on Professional Governance</i></b> This presentation will explore the impact of introducing a President of Nursing Staff (PONS) role on shared governance in a unionized community hospital. This newly established role, which partnered with the Chief Nursing Officer (CNO), enhanced collaboration between leaders and direct caregivers for shared decision-making and built upon existing professional governance structures.</p>
1550-1555	BREAK
1555-1625	<p><b>Closing Panel</b> <b><i>Creative Health Care Management Cultures of Excellence Consultants</i></b> As we close our summit, we invite all participants to this opportunity to have an open discussion, ask questions, and interact with our consultants before closing the day.</p>
1625-1630	<b>Closing Remarks</b>

***If you have technical concerns, please contact Debbie Bachel at 520.603.2997***