

2022 ANNUAL GATHERING SEPTEMBER 27-29, 2022 (CENTRAL TIME ZONE)

Day 1 September 27, 2022

8:00-9:30 CT Welcome & Opening Circle

9:30-9:45 CT Break

9:45-12:00 CT **The Science of Emotional Connection - Dr. Lola Gershfeld**

(break included) *Dr. Gershfeld is an organizational psychologist and developer of the Emotional Connection process or EmC that has helped hundreds of people develop positive and thriving team cultures that support sustainable growth. Dr. Gershfeld loves her work and wants everyone to know how to tune into emotions, not just to achieve their goals but to shape their relationship to thrive. She offers great skills for living life, leading life and facilitating groups. Her work with us provides a timely opportunity to deepen our knowledge about the power of human connection.*

12-1:00 CT Lunch Break

1-3:00 CT **The Science of Emotional Connection - Dr. Lola Gershfeld**

(break included)

3:00-4:00 CT Closing Circle

Day 2 September 28, 2022

8:00-8:30 CT Welcome and Check-in

8:30-10:00 CT **Leading an Empowered Organization (LEO) Facilitation Across the Globe - Dickon Weir-Hughes**

Dickon Weir-Hughes is a Nurse Leader and LEO facilitator for two decades. He has facilitated LEOs and supported LEO facilitators in the UK, Saudi Arabia, and New Zealand. He has insights on facilitating and supporting leaders in very diverse cultural environments to lift up and strengthen diversity and inclusion that leverages our ability to create healing environments. Dickon has an infectious spirit of creativity and inspirational energy.

10:00-10:30 CT Break

10:30-12:00 CT **Program Focused Reflection Circles (LEO, RSC, See Me)**

12:00-1:00 CT Lunch Break

1-3:30 CT **Diversity, Equity, and Inclusion: Creating an environment of belonging - Dr. Tara Nichols**

(break included) *This session will take participants on a personal journey of understanding the impact and meaning of diversity, equity, and inclusion (DEI) to engage in a conversation about the knowledge, skills, and attitudes needed to create a culture of belonging. Participants will participate in several activities to bring DEI concepts to life with Dr. Nichols facilitating a safe and brave space for deep and meaningful conversations.*

3:30-4:00 CT Closing Circle

Day 3 September 29, 2022

- 8:00-8:30 CT Welcome and Check-in
- 8:30-10:30 CT **Focused Stories & Conversations around Best Practices**
(break included)
- 10:30-12:00 CT **Small Group Facilitator Reflection (breakout groups)**
- 12:00-1:00 CT Lunch Break
- 1:00-3:00 CT **Facilitator Reflection (whole group)**
(break included)
- 3:00 CT-3:30 CT Closing Circle