



Excellence Exchange Corner

Q: Is it true that Magnet® journey organizations are required to have their transition to practice program(s) accredited by ANCC in order to successfully meet SE9?

A: Having a nationally accredited transition to practice program is not a Magnet® requirement yet many believe it is beneficial since the document writing requirement is decreased. Currently there are two national accrediting bodies, the American Nurses Credentialing Center (ANCC) and the Commission on Collegiate Nursing Education (CCNE) with a third organization, Accreditation Commission for Education in Nursing (ACEN), currently developing standards for accreditation as well. If your organization has received accreditation in any of the 5 identified categories (new graduate, newly hired experienced nurse, internal transfer to new specialty, new nurse manager, new APN) you can submit your accreditation certificate as your SE9 documentation. If your organization does not have a nationally accredited program, you will be required to write to 3 of the 5 categories mentioned above. Your narratives must describe and demonstrate that your programs meet the 6 elements of transition to practice that facilitate effective transition. Regardless if you have an accredited program, or write to 3 of the 5 categories, at site visit your appraiser team will validate that you have effective transition to practice programs in place for all 5 categories.

Please contact Gen Guanci gguanci@chcm.com or Marky Medeiros mmedeiros@chcm.com for additional information. Keep the questions coming!



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