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## Post Magnet Conference Excitement

Many of us are returning home from the Magnet Conference, recharged, refreshed, and ready to hit the ground running. Anyone who has been to the conference comes home with new ideas, new energy, and probably a few new colleague friends. Hopefully you had a chance to stop by our booth, say hi, and entered to win a registration for our Shared Governance Workshop to be held in January in beautiful (and warm) Fort Myers, Florida. Don't wait to win, get your team together and [register online](#) for the workshop.



[More from Marky Medeiros...](#)

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## Shared Governance, a Destination on the Magnet Journey®

When an organization embarks on, or continues on a Magnet Journey®, certain foundational structures and processes must be in place. Structural empowerment is one of five Magnet® model components, and as such organizations need to provide evidence that shared decision making is enculturated in the organization. Foundational organizational documents must address nurses' involvement in shared decision making at the unit and at the organizational level.



[Read more about the journey to staff empowerment.](#)

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## Community Teaching Hospital Reinvigorates its Culture and Renew its Commitment to Excellence

You can reduce the time and cost to achieve your goals with a laser focus on key elements of your journey. Guidance on what and how to direct your attention can accelerate your journey. This organization benefited by partnering with a Culture of Excellence expert who quickly builds a partnership relationship and enhances the creation of high-impact interventions.



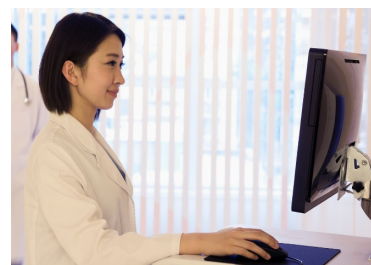
[How one organization re-thought their excellence sustainment strategy](#)

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## **WEBINAR: Ambulatory Nurse Sensitive Data: What's Available?**

Friday, December 14, 2018, 12pm CT

Until recently the focus on the nurse sensitive indicators (NSIs) of patient satisfaction and clinical outcomes has been primarily on the inpatient settings. With the realization that more and more care is occurring in outpatient and ambulatory areas this focus has broadened. During this webinar we will look at potential nationally benchmarked options for patient satisfaction as well as NSIs in ambulatory areas.



[Register here.](#)

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## Client Success!

Congratulations to **Winchester Hospital, Winchester, MA** on receiving their **4th Magnet® designation!** Less than 1% of hospitals in the U.S. that have earned Magnet® recognition four consecutive times. In addition to their redesignation, ANCC identified three exemplars from their document and site visit. We are proud that Winchester Hospital is a repeat partner on their continued journey and this partnering supported our continued 100% success rate.



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## Excellence Exchange Corner ([Send us your questions.](#))

**Q:** Can you give us some ideas of projects to work on in our shared governance councils?

**A:** Whether at one of our public workshops, or onsite in a client's organization, we explain that "projects" of the councils should align with the strategic priorities of the organization, be data-driven, and improve practice, or the practice environment. Councils, whether at the unit or organizational level need to review patient, workforce, and quality data on a regular basis and develop goals related to improving those quality outcomes. The projects or action plans following each goal is the work of the council and is determined based on the outcome you desire to improve. Council projects are the actions that councils implement to meet their goals.

[Continue reading for an example.](#)

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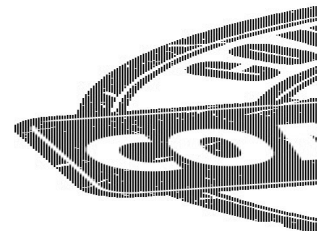
## Upcoming Events

[Shared Governance Strategies That Work](#)  
January 31 - February 1, 2019 - Fort Myers, FL

[Relationship-Based Care Leader Practicum](#)  
February 11-15, 2019 - Phoenix, AZ

[Crafting Your Magnet® Document Based Upon the 2019 Manual](#)  
March 27-28, 2019 - Fort Myers, FL

[Getting Clear on the 2019 Magnet® Data Requirements](#)  
March 29, 2019 - Fort Myers, FL



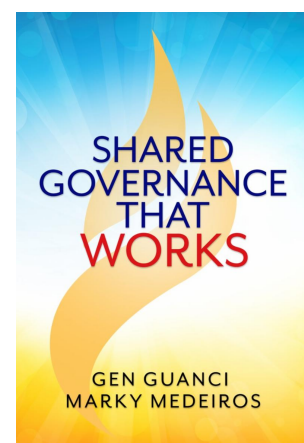
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## Shared Governance that Works

We are thrilled to introduce our latest resource: *Shared Governance that Works*. This easy to read, 90-page book is perfect whether you are just beginning to build, wishing to deepen, or wishing to totally revamp your shared governance culture. *Shared Governance that Works* shares best practices for structures and processes that lead to staff empowerment, ownership, and sustained outcomes. This book is an invaluable resource for individuals regardless of their role in shared governance.

Reader feedback: *"Thank you for paving the way for empowerment!"*

[Buy your copy here.](#) Bulk order discounts are available.



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