



## Turning Data Collection Around with Ease

Creative Health Care Management and OnSombre have partnered to develop a process that makes reporting your journey to excellence professional activities more effective and streamlined. We are proud to introduce a solution that addresses multiple areas of labor intensive work for organizations on a Magnet® or any other journey to excellence.

Our innovative data-driven platform is customizable to each organization, and has particular value for organizations seeking Magnet® recognition because it supports and simplifies several ANCC® requirements including:

### **Demographic Data Collection Tool® (DDCT®)**

This ground-breaking built-in process collects, tracks, and validates the required demographic information for the ANCC® data collection tool (DDCT®). We work with each organization to customize their DDCT® collection based on their current data needs. RNs are able to seamlessly navigate through their individual profiles to update certain information and/or upload new demographic data. Everything gets properly tracked and tagged within the platform for ease of reporting, which can be generated with the click of a button. DDCT® spreadsheets can be easily exported in a format that is already compatible with ANCC® requirements. All information is listed by FTE for each individual user and can be effortlessly aggregated by shift, unit, department, or facility.

### **Peer Feedback and Self-Appraisal**

It provides a streamlined peer feedback and self-appraisal process that can be administered to all nurses. The peer feedback tool can be based on the organization's existing internal competency model, professional practice model, or any competency model they choose to use.

### **Documentation of Professional Development**

Our platform supports ANCC's requirement for meaningful documentation of professional development activities that contribute to the improvement in knowledge, skills, or practice in the workplace. Each person has access to their individualized self-development dashboard, which provides key insights about their strengths and areas with the biggest opportunity for improvement. Organizations can also take advantage of the e-learning modules, which utilize adaptive learning algorithms to tailor and recommend educational content to each person based on their most current needs. Managers at all levels have access to key reports about their team's development.

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