

Top Ten Strategic Planning Tips For Shared Governance

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10. If you do not know where you are going you may end up somewhere else!

Routine strategic planning focuses councils and helps everyone understand the importance of council work.

9. Complete a routine assessment of your shared governance structure and processes.

Doing so every 12-18 months helps organizations stay on track of their desired shared governance purpose and outcomes.

8. Ensure alignment of your shared governance strategic plan with the nursing

department and organization's overall plan. This will facilitate the ability to connect the dots when reviewing the various levels of strategic plans.

7. Align your shared governance strategic plan with your professional practice model.

This is just one way to help staff understand how the PPM drives their work.

6. Engage clinical nurse in the development of your shared governance strategic plan.

It is the clinical nurse who will operationalize your plan so involvement from the early stages is essential.

5. Include a review of nursing department mission, vision and values. This will help focus participants and confirm that what you have in place is still applicable.

4. Include a review of by-laws, guidelines, charters etc. to validate if they support meeting your purpose and outcomes. What may have worked last year might not be working this year.

3. Review and enhance your communication structure. Communication, or the lack there of, can make or break your shared governance culture.

2. Document your strategic planning process and activities. This documentation will serve to guide future planning events.

1. Have FUN! While strategic planning is serious work be sure to make it value added and rewarding!

If you have questions, wish to have us facilitate a strategic planning retreat, or have a success story to share, please contact Gen Guanci at gguanci@chcm.com or Marky Medeiros at mmedeiros@chcm.com.

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