

Take Your Organizational Pulse

What's the pulse of your organization? This mini-assessment is based upon the dimensions of a Relationship-Based Healing Culture. (*One is the lowest or weakest, and 10 is the highest or strongest practice*).

Healing Culture

Patients not seen as real people								Caring, healing personalized care	
1	2	3	4	5	6	7	8	9	10

Teamwork

Self-focused, Work in isolation; disharmony								Team spirit, open, honest communication	
1	2	3	4	5	6	7	8	9	10

Leadership

Top-down Lacking trust, respect								Transformational Empowering	
1	2	3	4	5	6	7	8	9	10

Interprofessional Practice

Following orders Lacking autonomy								Collaborative, Evidence-based	
1	2	3	4	5	6	7	8	9	10

Care Delivery

Fragmented, task-based No system								Clear roles; Continuity; Primary caregivers	
1	2	3	4	5	6	7	8	9	10

System Design

Inefficient use of time, staff, supplies								Efficient systems; patients & staff included	
1	2	3	4	5	6	7	8	9	10

Evidence

Data not available or used by staff								Evidence based, best practices	
1	2	3	4	5	6	7	8	9	10